

# 2028 Military Pay Chart

This pay chart was estimated on Jan 24, 2026

Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,372.70	20,372.70	20,372.70	20,372.70	20,372.70	20,372.70
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,372.70	20,372.70	20,372.70	20,372.70	20,372.70	20,372.70
O-8	14,891.90	15,380.30	15,703.60	15,793.60	16,198.00	16,872.20	17,029.50	17,670.30	17,854.90	18,406.90	19,206.00	19,942.00	20,372.70	20,372.70	20,372.70	20,372.70	20,372.70
O-7	12,373.90	12,948.70	13,214.70	13,426.70	13,809.20	14,187.80	14,624.70	15,060.50	15,498.70	16,872.20	18,032.90	18,032.90	18,032.90	18,032.90	18,125.80	18,125.80	18,488.10
O-6	9,383.60	10,308.30	10,985.20	10,985.20	11,027.40	11,499.90	11,562.70	11,562.70	12,219.80	13,381.40	14,063.00	14,744.70	15,132.60	15,525.40	16,286.10	16,286.10	16,521.60
O-5	7,822.50	8,811.90	9,421.90	9,536.60	9,917.80	10,145.00	10,645.90	11,013.80	11,489.30	12,214.30	12,560.10	12,902.10	13,290.40	13,290.40	13,290.40	13,290.40	13,290.40
O-4	6,749.40	7,812.90	8,335.20	8,450.40	8,934.20	9,453.30	10,100.60	10,602.70	10,952.40	11,153.10	11,269.20	11,269.20	11,269.20	11,269.20	11,269.20	11,269.20	11,269.20
O-3	5,933.90	6,727.10	7,259.50	7,916.00	8,296.00	8,712.60	8,980.90	9,423.10	9,654.70	9,654.70	9,654.70	9,654.70	9,654.70	9,654.70	9,654.70	9,654.70	9,654.70
O-2	5,127.40	5,839.60	6,725.60	6,953.00	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80	7,095.80
O-1	4,450.00	4,632.10	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70	5,599.70
O-3E	0.00	0.00	0.00	7,916.00	8,296.00	8,712.60	8,980.90	9,423.10	9,797.30	10,011.50	10,303.90	10,303.90	10,303.90	10,303.90	10,303.90	10,303.90	10,303.90
O-2E	0.00	0.00	0.00	6,953.00	7,095.80	7,321.30	7,702.80	7,997.80	8,217.10	8,217.10	8,217.10	8,217.10	8,217.10	8,217.10	8,217.10	8,217.10	8,217.10
O-1E	0.00	0.00	0.00	5,599.70	5,979.60	6,200.80	6,426.70	6,648.70	6,953.00	6,953.00	6,953.00	6,953.00	6,953.00	6,953.00	6,953.00	6,953.00	6,953.00
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,904.50	11,457.70	11,870.20	12,325.70	12,325.70	12,942.90
W-4	6,133.00	6,596.50	6,785.70	6,971.90	7,293.30	7,610.80	7,932.50	8,415.30	8,839.30	9,242.70	9,573.70	9,895.70	10,368.30	10,756.80	11,200.10	11,200.10	11,423.30
W-3	5,600.60	5,833.50	6,073.50	6,151.40	6,402.30	6,895.70	7,409.70	7,652.00	7,932.20	8,219.70	8,739.30	9,088.90	9,298.30	9,521.20	9,824.60	9,824.60	9,824.60
W-2	4,955.60	5,424.40	5,568.50	5,667.80	5,988.90	6,488.20	6,736.50	6,979.70	7,277.90	7,511.00	7,721.80	7,974.30	8,139.90	8,271.60	8,271.60	8,271.60	8,271.60
W-1	4,349.60	4,818.30	4,944.00	5,210.10	5,524.40	5,987.60	6,204.10	6,507.70	6,805.00	7,039.20	7,255.00	7,516.50	7,516.50	7,516.50	7,516.50	7,516.50	7,516.50
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
E-9	0.00	0.00	0.00	0.00	0.00	0.00	7,409.40	7,577.00	7,788.30	8,037.70	8,289.30	8,690.60	9,031.70	9,389.40	9,937.50	9,937.50	10,433.20
E-8	0.00	0.00	0.00	0.00	0.00	6,065.20	6,333.70	6,499.80	6,698.50	6,914.10	7,303.30	7,500.80	7,836.20	8,022.20	8,480.30	8,480.30	8,650.20
E-7	4,216.10	4,601.50	4,778.10	5,010.70	5,193.70	5,506.70	5,683.30	5,995.70	6,256.50	6,434.40	6,623.50	6,696.90	6,943.00	7,074.90	7,578.00	7,578.00	7,578.00
E-6	3,646.80	4,013.50	4,190.40	4,362.80	4,541.60	4,946.00	5,103.30	5,407.60	5,500.90	5,568.80	5,648.30	5,648.30	5,648.30	5,648.30	5,648.30	5,648.30	5,648.30
E-5	3,584.40	3,858.10	4,048.60	4,231.90	4,406.90	4,610.50	4,712.80	4,741.10	4,741.10	4,741.10	4,741.10	4,741.10	4,741.10	4,741.10	4,741.10	4,741.10	4,741.10
E-4	3,369.20	3,541.60	3,733.90	3,922.80	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00	4,091.00
E-3	3,041.70	3,232.80	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00	3,429.00
E-2	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80	2,892.80
E-1	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00	2,581.00

[MilitaryPay.com](http://MilitaryPay.com)

**Notes: E-1 with less than four months of service earns \$2,386.50**

**O-1E, O-2E and O-3E annotate prior enlisted officers**

Disclaimer: Our goal is to be as accurate as possible but we are not responsible for typographical or data errors.